**Motion to Amend the AUS Financial Bylaws**

*Whereas* the Work-Study Program has approved the position of “AUS Executive” for up to twenty hours of remuneration per week, for which the Work-Study program reimburses the AUS $10.00 per hour worked;

*Whereas* Work-Study eligible members of the AUS Executive are currently capped at being paid for up to ten hours of work per week per the financial bylaws;

*Whereas* members of the AUS Executive consistently dedicate a significantly larger amount of time to their portfolios;

*Whereas* Article 1.4 of the AUS Equity Policy states that:

1.4.  The AUS understands that historically and culturally disadvantaged groups and persons are subject to systematic marginalization and oppression, based on ascribed or asserted characteristics related to personal aspects including, but not limited to, gender identity, age, race, ethnic or national origin, religion, sexuality, sexual orientation, mental and/or physical abilities, language, size, or **social class.**

*Whereas* the issue of pay is one of financial equity due to its bearing on social class and financial accessibility;

*Whereas* changing the financial by-laws to reflect the Work-Study allocation will improve the financial accessibility of the AUS Executive position;

**BE IT RESOLVED THAT** that the AUS Financial Bylaws be amended to reflect the Work-Study allocation as follows:

**Article 9.1.1 to be changed:**

**From:** “AUS Executives who are Work Study eligible shall be paid at minimum wage for

a maximum of ten (10) hours per week.”

**To:** “AUS Executives who are Work Study eligible shall be paid at minimum wage for

a maximum of twenty (20) hours per week.”

**Moved By**

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