**Motion Regarding Support for AMUSE Collective Bargaining**

*Whereas***,** the Association of McGill University Support Employees (AMUSE) is currently engaged in the bargaining process for a new collective agreement for its Unit A members (temporary full-time and part-time support employees);[[1]](#footnote-0)

*Whereas***,** this bargaining process has been ongoing since May 2015;

*Whereas***,** AMUSE members include 3,000 casual and temporary non-academic workers at McGill, approximately 85% of whom are students;

*Whereas*, over 50% of AMUSE members work for $10.85, which is 10 cents above minimum wage;

*Whereas***,** independent research has found that the average living wage in Montreal is $15.38/hour;[[2]](#footnote-1)

*Whereas***,** no AMUSE members receive basic benefits, dental coverage, or parental leave;

*Whereas***,** the number of AMUSE members has been increasing as part of ongoing labour casualization trends at McGill;[[3]](#footnote-2)

*Whereas*, students benefit from the work done by AMUSE members, and many AUS members are also members of AMUSE;

**Be it resolved,** that the AUS endorse the AMUSE bargaining priorities as outlined in Appendix A;

**Be it further resolved,** that the AUS publish a statement in support of these priorities on its website, listserv, and social media channels.

**Moved by:**

Niyousha Bastani, WIMESSA Representative

Will Cleveland, Arts Senator

Igor Sadikov, Arts Representative to SSMU

**Appendix A: AMUSE Unit A Bargaining Priorities, October 2016**

1. Equal Treatment: Respect for casual workers, including hiring priority for jobs you’ve already done.
2. Wages that Reflect Our Work: Accurate job descriptions, with a paycheque to match.
3. Stable Jobs: Seniority and benefits for casual workers.
4. A Living Wage: A $15 minimum wage plus regular pay increases.
5. Work Study that Works for Us: A better posting system and more student input for Work Study jobs.

1. <http://www.amusemcgill.org/bargaining> [↑](#footnote-ref-0)
2. <http://iris-recherche.qc.ca/publications/salaire-viable2016> [↑](#footnote-ref-1)
3. <http://www.mcgilltribune.com/news/amuse-munaca-undergo-political-merger-combat-erosion-permanent-positions/> [↑](#footnote-ref-2)