



Arts Undergraduate Society of McGill University
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Motion to Amend AUS HR Policy

Whereas, AUS HR Policy- 3.1.1 states that the AUS is committed to recruiting and selecting individuals who are the most qualified to perform the requirements of each position available. Candidates for paid and volunteer opportunities may be from existing staff, the AUS membership, or the greater McGill community;

Whereas, AUS seeks to uphold and value equitable hiring policies and strives to provide equal opportunity to all candidates;

Whereas, the supposition that the position of Secretary General will be filled by the Deputy Secretary General upon a lack of objection by either the AUS President and Secretary General fails to ensure equitable hiring and fair opportunity to all;

Be it resolved, that the AUS strike clause 2.2.1 which reads,

“2.2.1 The supposition that they will fill the Secretary General’s position upon its expiration, conditional upon a lack of objection by either the AUS President and the incumbent Secretary General should they not meet their obligations to the position.”

Moved by:

Ananya Nair, VP Academic

Seconded by:

Maheen Akter, VP Internal



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Appendix:

AUS HR Policy- Clause 2.2, as it stands:

2.2 A Deputy Secretary General will be selected by the incumbent Secretary General and AUS President each academic year as an assistant to the duties of the Secretary General with:

2.2.1 The supposition that they will fill the Secretary General's position upon its expiration, conditional upon a lack of objection by either the AUS President and the incumbent Secretary General should they not meet their obligations to the position.

2.2.2 It is an expectation that the Secretary General provide the Deputy Secretary General with the resources and training throughout their term to prepare them to succeed their superior's role.

2.2.3 The Deputy Secretary General appointment shall be approved by a two-thirds vote of AUS Legislative Council.

2.2.4 Removal of the Deputy Secretary General prior to the end of their term shall be subject to a two-thirds vote of AUS Legislative Council.